



Environmental Policy Statement

Roganstown Golf & Golf Club, is recognised as one Ireland's premier golfing venues whose mission it is to provide unrivalled and environmentally responsible, golf, leisure and hospitality experiences for its members and guests.

Roganstown Golf & Country Club accepts responsibility for the harmful effects its operations have on the local and global environment. We are committed to reducing these effects, striving to improve our environmental performance and to initiate projects, activities and working practices that will further reduce the club's impact on the environment with the ambition of achieving carbon neutrality.

Roganstown Golf & Country Club (RGCC) commitment to the environment extends to our members, guests, staff, and the wider community in which we operate.

Roganstown is committed to:

- Preserving and protecting the environment and proactively demonstrating its commitment to environmental stewardship and the sustainable development of its business.
- By implementing this policy, will serve as a leader, advancing environmental stewardship through the adoption of renewable energy solutions as a cornerstone its sustainability strategy.
- Continually measuring its impact on the environment and setting targets for ongoing improvement.
- Implementing educational and awareness programs for its team members to raise awareness of environmental issues and enlist their support in improving the Company's performance.
- Positively promoting and encouraging the adoption of similar principles by its suppliers and partners.
- Complying with all applicable international, national, and local laws and regulations and local environmental legislation and regulatory requirements.
- Prioritizing hiring local staff and providing equal employment opportunities, including management roles, to support the local economy.
- Actively communicating its policy, environmental goals and achievements to all stakeholders, including customers and suppliers and the community to promote awareness and encourage collaboration in sustainable practices.

Commented [MP1]: ALIGNED - Environmental Protection

Commented [MP2]: ALIGNED - Continuous Improvement

Commented [MP3]: ALIGNED - Promote Policy - internal promotion well covered, but external promotion is unclear

Commented [MP4]: ALIGNED - Products and Services

Commented [MP5]: Suggestion sentence **Legal Compliance** - Not explicitly mentioned

Commented [MP6]: Suggestion sentence **Local Employment** - Not explicitly mentioned

Commented [MP7]: Suggestion sentence **Promote Policy** - Partially aligned - internal promotion is covered, but external communication to stakeholders (ex., guests and suppliers) is unclear.

- Reviewing and updating its Environmental Policy Statement annually to ensure alignment with evolving best practices and regulatory requirements.

Roganstown Hotel & Country Club's goal is to promote sustainability and environmental awareness across the company by:

- Complying with all applicable environmental legislation and sustainability commitments.
- Measuring and analysing the carbon footprint of our business activities in conjunction with climate change mitigation and adaptation efforts that promote waste minimisation, re-use, recovery and recycling as appropriate.
- Incorporating energy efficiency measures in the company's facilities and promoting efficient energy use in all areas of business activity.
- Promoting and continuing to invest in technologies that provide alternatives to business travel.
- Adopting a procurement programme which considers the environmental impact of products and services and supports the purchase of energy-efficient products from where possible local suppliers.
- Ensuring our team members are aware of the environmental impacts of their work activities and encouraging them through regular awareness and training to minimise those impacts.
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement.
- Pursuing a programme of continuous improvement by reviewing our Environmental Management System and related objectives and targets, policies, and practices.
- Communicating our environmental commitment and efforts to our customers, staff, and our community.

Revised December 16th 2024 on behalf of Roganstown Hotel & Country Club.



Ian McGuinness
Managing Director

Commented [MP8]: Adopt Policy - ALIGNED - signed, missing updated date
Review Policy - PARTIALLY ALIGNED - missing "reviewed" statement