



Environmental Policy Statement

Roganstown Hotel & Golf Club, is recognised as one Ireland's premier golfing venues whose mission it is to provide unrivalled and environmentally responsible, golf and hospitality experiences for its members and guests.

Roganstown Hotel & Golf Club accepts responsibility for the harmful effects its operations have on the local and global environment and is committed to reducing them, to striving to improve its environmental performance and to initiate projects, activities and working practices that will further reduce the club's impact on the environment with the ambition of achieving carbon neutrality.

Roganstown Hotel & Country Club (RHCC) commitment to the environment extends to our members, guests, staff, and the wider community in which we operate.

Roganstown is committed to:

- Preserve and protect the environment and proactively demonstrate its commitment to environmental stewardship and the sustainable development of its business.
- By implementing this policy, RHCC will serve as a leader, advancing environmental stewardship through the adoption of renewable energy solutions as a cornerstone its sustainability strategy.
- RHCC will continually measure its impact on the environment and set targets for ongoing improvement.
- RHCC will implement educational and awareness programs for its team members to raise awareness of environmental issues and enlist their support in improving the Company's performance.
- RHCC will positively promote and encourage the adoption of similar principles by its suppliers and partners.

Roganstown Hotel & Country Club's goal is to promote sustainability and environmental awareness across the company by:

- Complying with all applicable environmental legislation and sustainability commitments.
- Measuring and analysing the carbon footprint of our business activities in conjunction with climate change mitigation and adaptation efforts.
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation, re-use, recovery and recycling as appropriate.
- Incorporating energy efficiency measures in the company's facilities and promoting efficient energy use in all areas of business activity.
- Promoting and continuing to invest in technologies that provide alternatives to business travel.
- Adopt a procurement programme which considers the environmental impact of products and services and supports the purchase of energy-efficient products.
- Ensure our team members are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimise those impacts.
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement.
- Pursuing a programme of continuous improvement by reviewing our Environmental Management System and related objectives and targets, policies, and practices.
- Communicate our environmental commitment and efforts to our customers, staff, and our community.

Signed on **21st September 2021** on behalf of Roganstown Hotel & Country Club.

Ian McGuinness
Managing Director